



We're looking
for the **next**
generation of
business leaders

Graduate
Training
Scheme

#YourFutureWithABP

£28,000 p.a.
Locations across UK
Starting September 2021

We handle
£149 billion
worth of goods

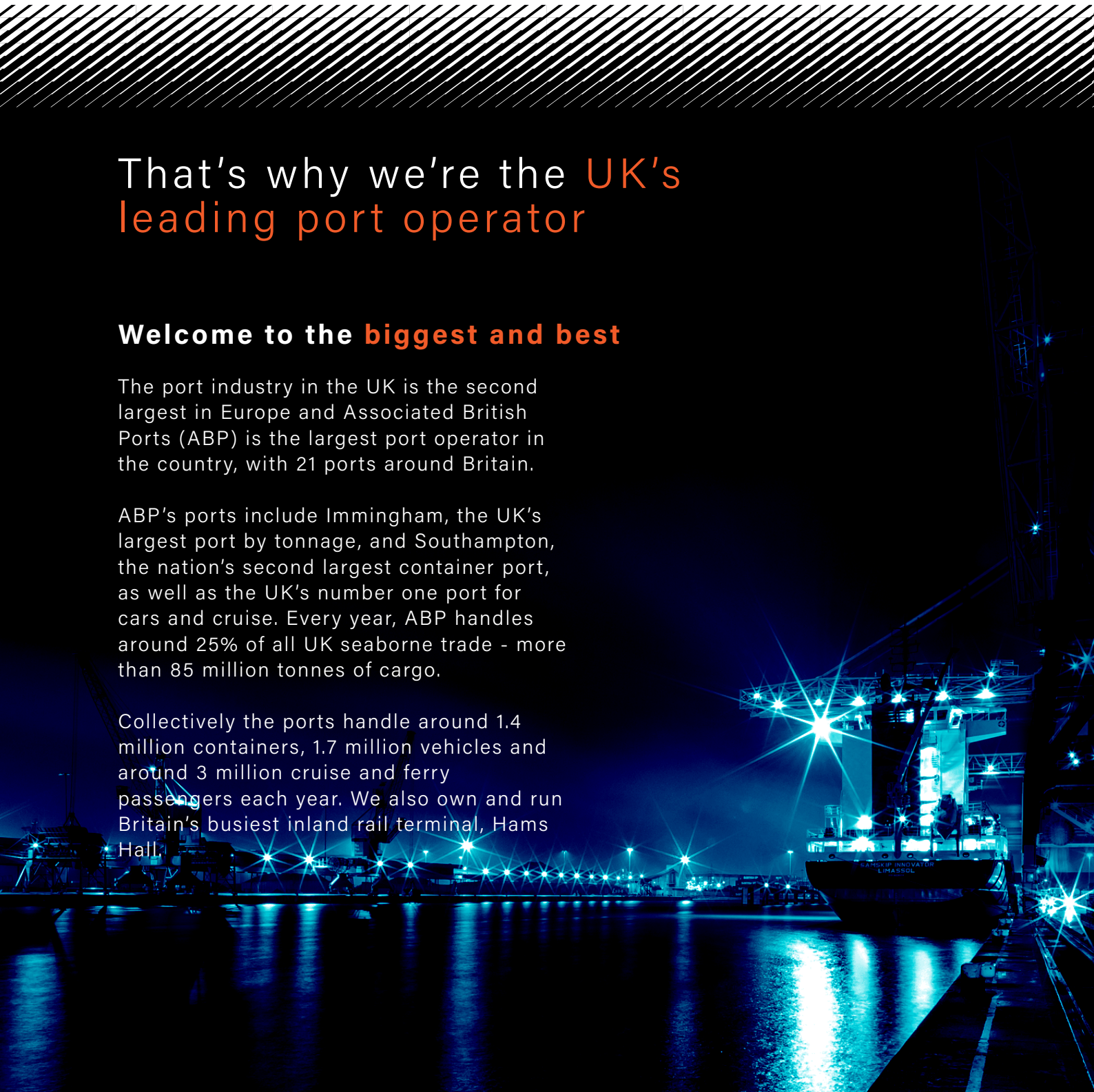
That's why we're the **UK's**
leading port operator

Welcome to the **biggest and best**

The port industry in the UK is the second largest in Europe and Associated British Ports (ABP) is the largest port operator in the country, with 21 ports around Britain.

ABP's ports include Immingham, the UK's largest port by tonnage, and Southampton, the nation's second largest container port, as well as the UK's number one port for cars and cruise. Every year, ABP handles around 25% of all UK seaborne trade - more than 85 million tonnes of cargo.

Collectively the ports handle around 1.4 million containers, 1.7 million vehicles and around 3 million cruise and ferry passengers each year. We also own and run Britain's busiest inland rail terminal, Hams Hall.





Leading the way in looking ahead

We're committed to innovation, which is why we've invested over £100 million in new technology and state-of-the-art facilities since July 2016. We're taking the lead in safeguarding the future of the British Maritime industry by supporting the government's Maritime 2050 initiative and working closely with government and supply chain representatives to help Britain continue to compete on a global scale.

In fact, our current investment programme promises to further increase our contribution to regional economies around the UK. There's no better time to join our business and grow your career with us.

Doing our bit

As the UK's leading port operator, we have a responsibility to make a difference. We're working hard to improve gender parity in our industry by supporting initiatives such as Women in Manufacturing and the Women in Maritime Taskforce.

In July 2019, ABP became the first UK port operator to provide personal protective equipment (PPE) designed especially for women. The move represented a great step in ABP's efforts to further the role of women in maritime, whilst further improving safety standards and choice for its workforce.

In January 2021, ABP's ports in Southampton and East Anglia were recognised by Maritime UK's Diversity in Maritime Charter for their success in implementing initiatives to attract a more diverse workforce.

We're also committed to reducing our carbon footprint – we've invested in electric vehicles, alternatives to plastic, and we're on track to become one of the UK's largest corporate producers of renewable energy.



Our ports contribute **£7.5 billion** to the UK economy

We are looking to take on **five graduates** for the following positions:

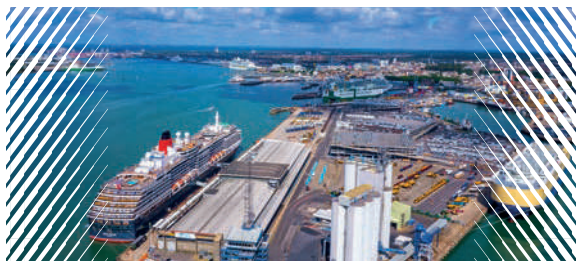
- **Port Management**
(Southampton)
- **Port Management**
(Humber)
- **Property Management**
(multiple locations)
- **Human Resources**
(multiple locations)
- **Finance**
(multiple locations)

The scheme starts in September 2021 and will run for two years. During those two years, the graduates will undertake several placements across at least two locations, covering various aspects of the different functional environment.

Successful candidates will be given wider development opportunities, such as project management, health and safety, leadership core skills throughout the duration of the scheme, all with the support of a senior mentor.

The schemes will be very challenging, offering a unique opportunity to develop a range of key skills that will be essential to a successful career with ABP.

Our Graduate Locations



We're looking for **graduates** in the **following locations:**

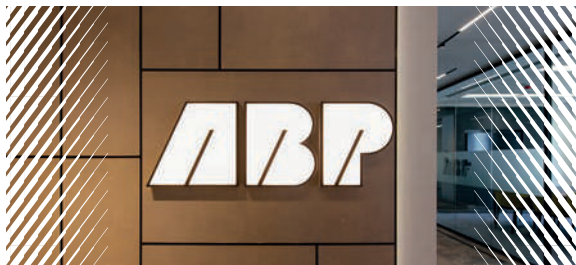
Southampton

The UK's largest cruise port, built to handle the biggest ships in the world.



Humber

Our largest region, offering a wide variety of opportunities.



Other ABP locations

We also have a head office in London, 11 Short Sea Ports located across 4 UK regions and 5 Wales ports.

The graduate training scheme is open to existing employees and external candidates. The closing date is the **28th March 2021.**

To apply visit: abpgradcareers.co.uk

We're responsible for over **85 million tonnes** of cargo every year

That's a lot to handle.

Who we're looking for

We're looking for talented graduates with the potential to become future leaders in the port industry.

As a future leader, you'll need excellent people skills, with the ability to lead and inspire people at all levels. Based in our fast-paced hubs and surrounded by various industries, you should have the ability to learn quickly, adapt and grow, all while showing resilience and determination.

If you are ambitious and have a passion to develop a career in the port industry, have a degree (min 2:1), can be flexible on location and are prepared to challenge yourself, learn quickly and work hard – our graduate training scheme could be the right fit for you.



Our people Keep Britain Trading



So we make
sure they feel
appreciated

As well as a starting salary of £28,000, you'll enjoy a variety of rewards and benefits at ABP.

- > Annual bonus
- > Pension scheme
- > Life assurance
- > Private healthcare
- > Employee discounts
- > 26 days holiday plus 8 bank holidays
- > Opportunity to buy extra holiday

Want to get in touch?

If you have any questions
or want to discuss your
application, **we'd love to
hear from you.**

Please contact:

The Recruitment Team
Associated British Ports
0292 083 5028
abprecruitment@abports.co.uk

