

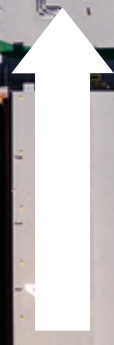
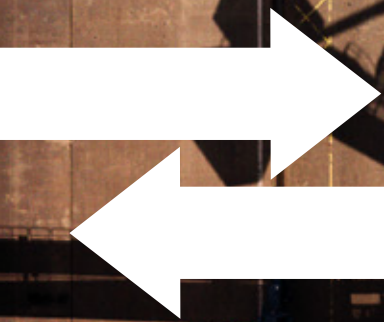


ASSOCIATED
BRITISH PORTS




ANNUAL
REVIEW
2021

Keeping Britain Trading



Together with its customers, ABP handles around £150 billion of UK trade annually

- 
1. Troon
2. Ayr
3. Silloth
4. Barrow
5. Fleetwood
6. Garston
7. Goole
8. Hull
9. Immingham
10. Grimsby
11. King's Lynn
12. Lowestoft
13. Ipswich
14. Swansea
15. Port Talbot
16. Barry
17. Cardiff
18. Newport
19. Plymouth
20. Teignmouth
21. Southampton
22. Hams Hall Rail Freight Terminal

ABP plays a vital role supporting UK industry, including:



Alternative energy



Offshore wind



Containers



Energy generation and storage



RoRo



Port-centric manufacturing



Vehicles



Dry bulks



Rail



Cruise

ABP is sustainably connecting the UK to global markets

Associated British Ports (ABP) is the UK's leading port group. With a network of 21 ports handling around one quarter of the UK's seaborne trade, our mission is "Keeping Britain Trading".

ABP's ports include Immingham, the UK's largest port by tonnage, and Southampton, the nation's number one export port, handling £40 billion of UK exports each year.

The group's other activities include rail terminal operations (Hams Hall Rail Freight Terminal), port maintenance and dredging (UK Dredging) and marine and hydrographic consultancy (ABPmer).

Our ports are at the heart of the UK economy; arteries for international trade, they connect the nations' importers and exporters to global markets.

ABP is an essential partner for the Offshore Wind industry. Green Port Hull is home to the UK's largest Offshore Wind blade manufacturer, where we have a joint £310 million investment with SGRE. ABP also provides Operations and Maintenance (O&M) for over 50% of the Offshore Wind activity.

An engineer views an offshore wind farm turbine from a support vessel



Design: tamlyncreative.co.uk

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ABP at the heart of a green recovery

ABP Barry solar array

Every one of our ports has remained open throughout an incredibly challenging year. We can all be proud that we have fulfilled our mission of Keeping Britain Trading

Henrik L. Pedersen
ABP Chief Executive Officer
of Associated British Ports



Welcome to the
ABP Annual Review 2021

A year is a long time in the life of an organisation but, for many of us, this past year has felt longer than most. The COVID-19 pandemic has created an unprecedented array of challenges for us to overcome, but ABP is emerging from this period stronger than ever and focused on the key role we have in the UK's economic recovery.

I am immensely proud of how my colleagues have adapted to everything that has been thrown at them. It's a testament to our strength and determination, on an individual level and as an organisation, that every single one of our ports has remained open throughout what has been an incredibly challenging year. I think that every one of us can be proud that we have fulfilled our mission of Keeping Britain Trading.

This achievement also underlines the importance of our ongoing investment in developing and maintaining best-in-class operations. Together, our ports handle around one quarter of the UK's seaborne trade.

As the UK economy gets back on track after a period of tumult and disruption, ports are a critical part of the recovery. So, it's crucial that we continue to lead the way: serving the needs of our customers with speed and efficiency, ensuring the safety and wellbeing of our people, and supporting greener, more sustainable supply chains.

Alongside our investment in renewable energy generation, reducing greenhouse gas emissions and decarbonising our own operations, ABP is a vital partner in a number of major sustainable energy projects. From renewable and low carbon energy production -

such as offshore wind, biomass and hydrogen production, to carbon capture, utilisation and storage - our vast freehold bank and ports are primed and ready to support the drive towards achieving the nation's target of net zero emissions by 2050.

From renewable and low carbon energy production, such as offshore wind, biomass and hydrogen production, to carbon capture, utilisation and storage, our vast freehold bank and ports are primed and ready to support the drive towards achieving the nation's target of net zero emissions by 2050.

This Annual Review gives us an opportunity to look back at all we have achieved over the last 12 months, and to look ahead to our contribution to the UK's green recovery. I hope you enjoy reading it.

ABP Humber is home to the next generation of green energy and plays a vital role in the UK achieving net zero



Our vast freehold bank and ports are primed and ready to support the drive towards achieving the nation's target of net zero emissions by 2050



Safety is always on our mind



The COVID-19 pandemic has really underlined how much our operations depend on the wellbeing of our colleagues. While ‘Keeping Britain Trading’ is our mission, keeping our people safe and well is our core value – without one, the other is impossible



Our behavioural safety programme ‘Beyond Zero’ has set an ambitious objective: no accidents at ABP.

The past year has highlighted the importance of mental as well as physical health, and we have expanded the 'Beyond Zero' safety training that all employees undertake to include mental health and well-being.

We made a public commitment to improving mental health and well-being for our workforce when we signed the Maritime UK’s Mental Health in Maritime Pledge in March 2021.

Responding to COVID challenges

As our organisation rapidly adapted to the pandemic and its implications, we saw an incredible response from our colleagues in every role and location.

We are proud to say that we achieved a considerable reduction in lost time accidents compared to 2019 and previous years. This is a legacy we hope will endure from these challenging times.

On the frontline, we’ve instigated a raft of new procedures for

our colleagues. For example, our pilot boats have been fitted with segregation screens, with extra protective equipment for Pilots embarking on vessels with suspected or confirmed COVID cases. In some cases new Pilot Position systems have enabled our Pilots to work remotely, supplying instant and highly accurate positional and navigation data to vessels in port.

We’ve also been working hard to facilitate home working where it’s practical, keeping everyone connected through regular communications and supplying lateral flow tests – and ABP-branded face masks – to home addresses as well as work sites. At the same time, we’ve made our extensive suite of safety training courses available both online and face-to-face.

Behavioural safety training

Elsewhere, we have continued to look for new ways to improve safety. We have signed a new contract with health and safety industry leaders ARCO to supply improved PPE and clothing. We’ve also been exploring the potential of

the latest technology, including new remote safety devices to protect lone workers and the use of drones, operated by trained ABP pilots, to reduce risks associated with working at height.

One of our most exciting initiatives has seen virtual reality used to enhance our ‘Beyond Zero’ training. The introduction of this behavioural safety training is, we believe, a critical step towards embedding a safety-led culture.

Teams of front-line colleagues have been taking part in a range of safety culture and leadership courses that emphasise safety-first attitudes and behaviours. One of these programmes has been devised in collaboration with ATT (Active Training Team), the specialists in immersive experiential training, and Thrive, the purpose-built multi-media training centre close to ABP Immingham on the Humber.

Using a mixture of virtual reality and real-life actors, the ATT Thrive programme brings home the impact of behaviours that compromise safety at work and looks to create a change in attitude.

We will continue to innovate and improve our training as we work to ‘Beyond Zero’.

Keeping Britain Trading

As the UK's leading port group, ABP has maintained focus on our mission to facilitate trade and deliver the best possible service to our customers

Despite the pandemic, and one of the toughest years in recent memory, ABP has continued to make bold investments in our portfolio, including £50 million invested in our newly expanded Humber Container Terminal and more than £55 million in the Port of Southampton's next-generation Horizon Cruise Terminal, opening this summer.

Development in our world-class operations is keeping us ahead of the competition and underlines how

ports are increasingly important as centres of economic growth. ABP's multiple successful bids for Freeport status, as well as new initiatives in port-centric manufacturing and renewable energy, are bringing vital jobs and investment to key areas across the UK.

ABP's network of 21 ports have a crucial role to play in both the success of the UK's economic recovery and the advancement of greener, more sustainable industry. These goals are part of the same

vision for a sustainable, profitable future for the maritime sector – and for the UK.

To realise this ambition, we will continue to invest in our people, their skills and the equipment that will keep them safe. We are also committed to introducing new technology that will help our customers, as well as new facilities that will help create jobs, reduce CO2 emissions and boost trade.

The Port of Southampton's next-generation facility will showcase to ports around the world how we're pioneering the use of green technology



The new terminal will be Southampton's fifth dedicated facility for cruise passengers

New cruise terminal in Southampton

Opening for the 2021 cruise season, Southampton's new Horizon terminal strengthens the Port of Southampton's position as Europe's leading cruise turn-around port and the UK's number one departure port. Developed in partnership with MSC Cruises and Norwegian Cruise Line Holdings, and the Solent Local Enterprise Partnership, the new terminal is equipped to welcome the next generation of ships in terms of size, capacity and technology. It also features a rooftop solar power array and shore power connectivity geared towards sustainable cruising.

The new state-of-the-art cruise terminal will benefit from roof-mounted solar power and will also have Shore Power connectivity



Humber Container Terminal

Humber Container Terminal upgrades

Work is now complete on the £50 million investment programme on the Humber, which was split between two sites, Hull and Immingham. Following the upgrade and improvement of the container terminal in Hull in 2018, development was undertaken

to future-proof the Port of Immingham's container terminal, extend its footprint and maximise efficiencies. As well as two new ship-to-shore cranes, the Port of Immingham's terminal features six new electric rubber type gantry (ERTG) cranes that have reduced fuel consumption by 95%.

These developments are not only beneficial to our customers but

also contribute to reducing carbon emissions. An academic study has shown that by moving cargo from southern ports to the Humber, businesses can save thousands of tonnes of CO² emissions every year, by enabling traders to reduce journey times when moving cargoes to locations within the Central East-West Corridor.

The new port-centric manufacturing site at Newport



Port-centric manufacturing

Port-centric manufacturing generates additional economic activity and eliminates the need to transport raw materials from the port to an inland factory by road, helping reduce CO² emissions. ABP is supporting the construction of a new plasterboard factory at the Port of Newport which will help create new jobs in the area. The new facility will be used to store gypsum, which will be delivered by ship before being used for the manufacture of plasterboard. Further projects are underway in Cardiff and Barrow, and more sites are to be developed.

Successful Freeport bids

ABP's ports on the Humber and in Southampton, Plymouth and Garston were successful in their bids for Freeport status. Freeports can accelerate the UK's journey to net zero. For example, the Humber Freeport is focused on bringing to market ways to decarbonise the UK's economy through carbon capture and storage and alternative fuels, while the Southampton Freeport has the potential to catalyse green growth and spark an innovation revolution in maritime.

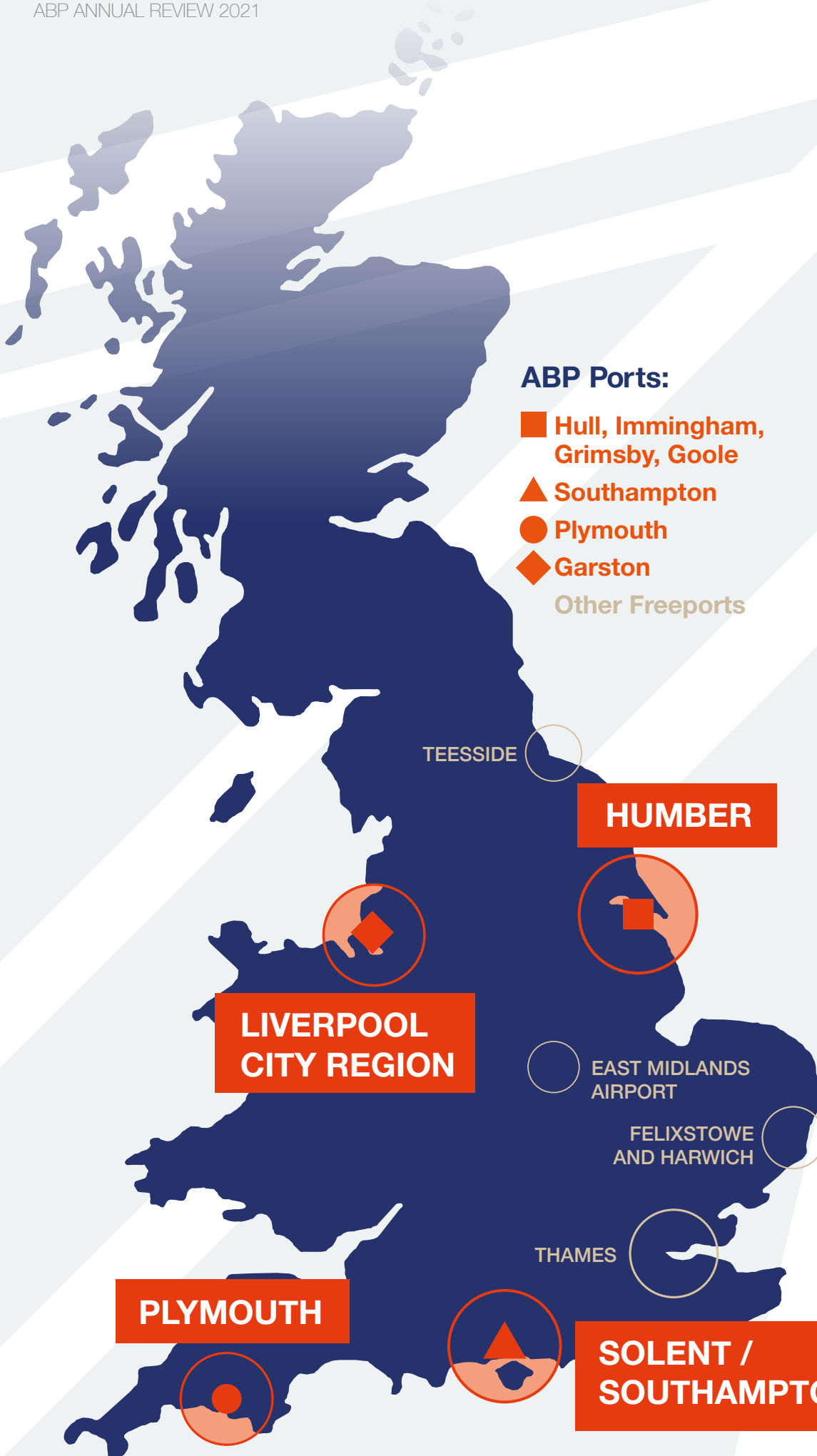
Chancellor of the Exchequer Rishi Sunak meets ABP's Regional Director of the Humber, Simon Bird, at the Port of Immingham 31 March 2021



ABP Ports:

- Hull, Immingham, Grimsby, Goole
- ▲ Southampton
- Plymouth
- ◆ Garston

Other Freeports



Britain's eight freeports



Computer-generated image of Lowestoft's vision for the future

Lowestoft Eastern Energy Facility

In March 2021, ABP launched the Lowestoft Eastern Energy Facility (LEEF), a major investment project to develop Lowestoft's Outer Harbour. Encompassing sites to the East and West of the Harbour, LEEF is a wide-ranging and ambitious initiative designed to meet the evolving requirements of the offshore energy sector, creating a highly competitive offer for ABP's customers.

To be completed in two phases – LEEF East and LEEF West – the project will create additional quay space and berthing capacity, new infill land and a deeper harbour approach to accommodate flexible operations, plus around 5,000 square feet of new office space with direct quayside access. The site will also benefit from shoreside power, while retaining fish landing sites.

Lowestoft Eastern Energy Facility (LEEF) is a major ABP investment project tailored to the offshore energy industry's latest requirements, and creates a highly competitive offer for ABP's customers

The private 5G network at the Port of Southampton is the first of its kind at a UK mainland port

Private 5G at the Port of Southampton

Deployed in partnership with Verizon Business and Nokia, the private 5G network at the Port of Southampton ensures secure, low-latency connectivity at one of Britain's busiest ports.

The provision of a robust private connectivity, unaffected by public consumption, provides reliability and predictability, avoiding any

downtime or interruption of critical services. The peaks in demand for connectivity in the port (for example, the arrival of cruise passengers) can therefore be consistently met, without any adverse effect to any operations, and the coverage can be extended in terms of both quality and breadth across the port both indoors and outdoors, including sea areas.





Creating a great place to work

Left to right:
Rachel Pennicott – Corporate Affairs & Marketing Coordinator
Zac Millar – Port Management Graduate

“It is amazing to be a part of an organisation like ABP that has a direct role to play in this country moving towards a greener economy, with greater collaboration and more opportunities for all.”

Katie Pearce,
Commercial Management Graduate



This year, thanks to the passion and commitment of our colleagues across different regions, we have celebrated many milestones on the road to creating an even better place to work.

We are privileged to have a great team of highly-skilled and dedicated people, and we are committed to investing in them. That includes providing training and development support through the ABP Academy, offering rewarding career opportunities and working hard to recruit the right people to join us.

Promoting diversity and inclusion is a key area of focus. We believe that a diverse team is a stronger team, and ABP is committed to promoting diversity and inclusion throughout our business.

Diversity & Inclusion Employee Networks

During National Inclusion Week 2020, we launched company-wide diversity networks focused on ethnicity, faith and religion, gender, mental health, disability and LGBTQ+. Through these diversity networks, we aim to provide a safe space for colleagues to support each other and raise awareness around issues which affect them at work.

Our goal is to make these networks as inclusive and open as possible. In the future, we hope to involve them in developing ABP's first company-wide diversity strategy.

Mental Health in Maritime Pledge

In March 2021, we signed Maritime UK's Mental Health in Maritime Pledge, demonstrating ABP's commitment to promoting positive mental health and well-being both within the company and the wider maritime community.

Creating a great place to work

In addition to our Beyond Zero Mental Health and Well-Being training, we also provide 24/7, year-round access to an external employee assistance service.

This service supports both colleagues and their immediate families and has been particularly valuable during the pandemic.

Attracting a more diverse workforce

ABP is continuing with its efforts to attract a wider range of people to roles within our organisation. In the past year, our ports in Southampton and East Anglia were recognised by Maritime UK's Diversity in Maritime Charter for their success in implementing initiatives to attract a more diverse workforce.

In line with our goal to attract more women into the maritime industry, in 2020 women represented 57% of ABP's graduate intake. ABP continues to maintain efforts to attract more women at every level; and since March 2020, women have been appointed to 33% of all senior leadership appointments.

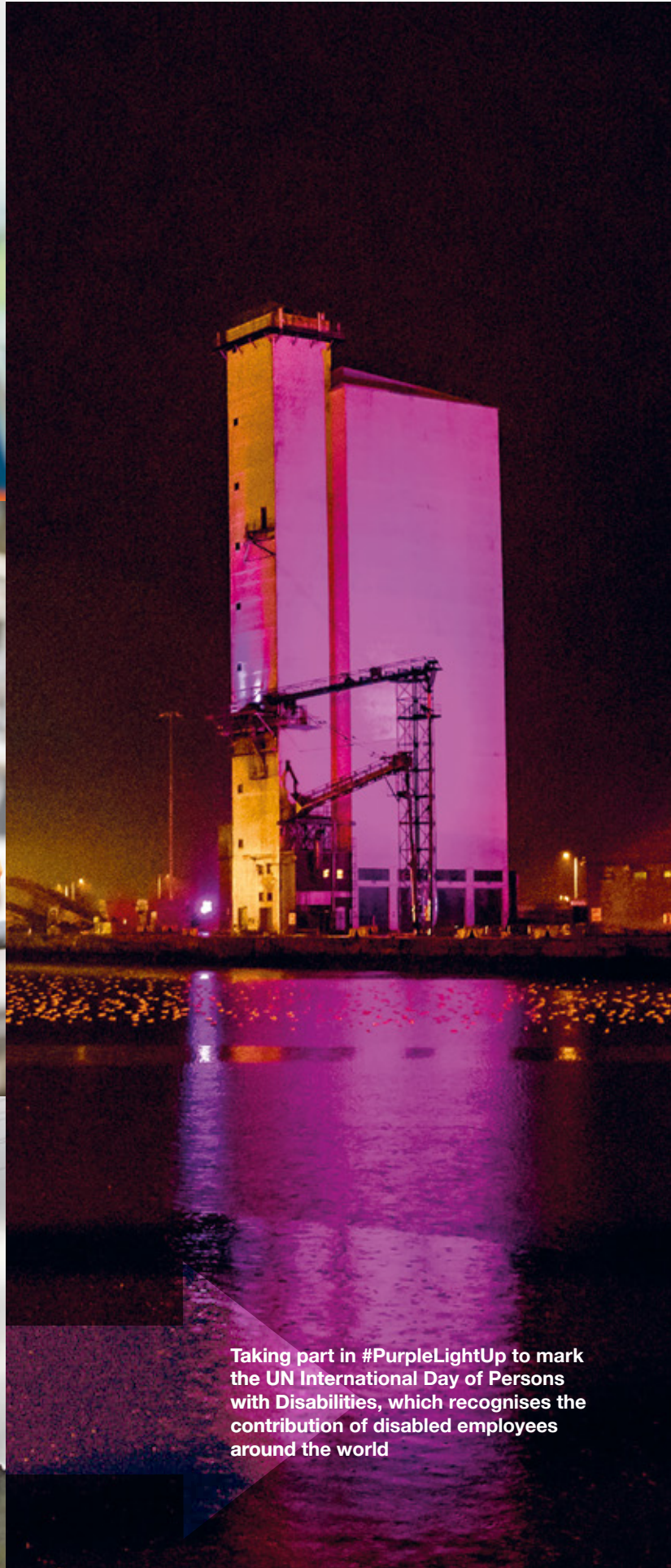
At the same time, ABP is making positive progress in narrowing the gender pay gap, and this has resulted in the mean pay gap being reduced from 5% in 2019 to 1% in 2020.



Better Together



DIVERSITY IN MARITIME
MENTAL HEALTH PLEDGE



Taking part in #PurpleLightUp to mark the UN International Day of Persons with Disabilities, which recognises the contribution of disabled employees around the world

Collaborating with key partners

As a major facilitator of trade between the UK and the world, and an integral part of countless individual supply chains, collaboration is in our DNA



Stevedores berthing MSC Virtuosa

We work tirelessly with commercial partners, non-profits, local councils and Government to bring forward important projects and make sure that the ports sector has a voice that can be heard.

Throughout the Brexit process ABP has continued to work closely with the Cabinet Office and the Department for Transport and Department for International Trade to ensure that businesses were ready for the end of the transition period, and for the new Border Operating Model as it is introduced over 2021.

In March 2021, Chancellor of the Exchequer Rishi Sunak visited the Port of Immingham to discuss ABP's plans for the new Humber Freeport. He was shown around the port by ABP Humber Director Simon Bird. Simon chairs the Freeport delivery vehicle, sitting on a board with the four Humber local authorities, two local enterprise partnerships and representatives of existing private sector businesses.

Also in March 2021, ABP and East of England Energy Group (EEEGR) hosted a successful launch event for ABP's plans for investment, development and growth at the Port of Lowestoft, presenting an overview of the Lowestoft Eastern Energy Facility (LEEF) project and the Port Masterplan. Introduced by ABP's Regional Director Andrew Harston, the Minister for Business, Energy and Clean Growth Anne-Marie Trevelyan MP spoke at the event, with representatives from across the energy sector and local authority leaders.

In September 2020, the Port of Southampton welcomed Robert Courts MP for his first official visit as Maritime Minister. He was shown how the UK's number one export port has adapted to cope with the challenges posed by the pandemic.

Meeting with ABP's Regional Port Director Alastair Welch, as well as the local MP for Southampton and Itchen, Royston Smith, and other ABP colleagues, the Minister also discussed the crucial importance of the cruise industry to the UK economy, and plans for the return to cruise operations this summer.

ABP has also been working closely with local government 'Build Back Better' as part of the UK's economic recovery. Exemplifying collaboration at a local level, the £55 million investment in the Horizon Cruise Terminal at the Port of Southampton is the result of a partnership between ABP, cruise operators NCL and MSC Cruises, and the Solent Local Enterprise Partnership.

Another exciting development project is underway at the Port of Fleetwood, which is a collaboration with Wyre Council and the

Lancashire Enterprise Partnership. Set for completion in 2022, it will use ABP land to create a new fish and food processing plant. Billed as the Billingsgate Market of the North, the site will provide state-of-the-art facilities for an important local industry, safeguarding the industrial heritage and creating additional jobs.

ABP continues to work closely with Government and local partners on shared objectives to drive decarbonisation and regional economic growth, including meeting with Secretary of State for Business, Energy and Industrial Strategy Kwasi Kwarteng to discuss the Zero Carbon Humber Partnership and involvement in the South Wales Industrial Cluster, a large-scale partnership geared towards leading industrial decarbonisation and clean growth in the region.



Southampton Horizon Terminal receiving the new airbridge

Big and Little Hoots revealed for Big Hoot 2022 by St Elizabeth Hospice, Ipswich



Port of Lowestoft is home to one of only two established kittiwake breeding colonies in Suffolk

Corporate Social Responsibility

Committed to the communities we serve

As an integral part of the UK maritime sector, we are acutely aware of the close links that exist between our industry and the local community. Travel to any one of our ports around the UK, and more often than not, you'll find that maritime is the primary employer, with ties to the community that go back for generations.

That's why we are committed to supporting our local communities. Through a range of activities including fundraising, events and employee initiatives, we want to help local people, boost the regional economy and protect the environment. For us, taking part and engaging with the community is also a great way to have fun and foster a sense of belonging.

Supporting local charities

In South Wales, ABP supported the 2020 Mr X Christmas Appeal. Founded more than 60 years ago, the charity collects presents for underprivileged children across the region. With the added pressure of the pandemic, ABP's Swansea Harbour office was able to step in and provide safe space to store and sort this year's presents, ready to be distributed by volunteers.

Elsewhere, ABP's Port of Ipswich will be taking part in the Big Hoot 2022. The scheme will see 40 'Big Hoot' owls placed around the town in a colourful art trail designed to raise awareness and funds for St Elizabeth Hospice, while also encouraging more people to visit Ipswich town centre. ABP is sponsoring its own owl, designed and painted by a local artist.

Nurturing wildlife

At the Port of Grimsby, ABP has invested in a five-hectare site designed to mitigate the effects of habitat loss on curlews and other wading birds. One of the UK's most important conservation priorities, the curlew has been in decline for many years due to climate change, predation and loss of breeding habitat. The scheme is already showing excellent results, with ecologists recording 225 curlews, 153 redshanks and 13 dunlins at a recent count.

A further initiative has just begun on the north bank of the Humber, in a joint venture between ABP and the Environment Agency.

The Outstrays to Skeffling Managed Realignment Scheme will provide flood protection while creating 175 hectares of intertidal habitat and 75 hectares of wet grassland habitat.

ABP's Port of Lowestoft is also working to support local birdlife. The Port is home to one of only two established kittiwake breeding colonies in Suffolk. Essential maintenance to the harbour's Kittiwake Wall, originally built to replicate the steep cliff-side nesting conditions that the birds favour, will involve safely removing hundreds of old, abandoned nests and installing wire mesh to protect the kittiwake chicks from predation by larger gulls.

The curlew is an important conservation priority for ABP in the Humber



“ABP is committed to supporting real progress towards the UK’s target of net zero emissions by 2050.”

“We’ve made big strides in decarbonising our operations and continue to invest in technology, facilities and ways of working that will continue to reduce carbon emissions arising from port activity, improve air quality and meet our ambitious green goals.

At the same time, we recognise that, as the UK’s leading port operator, we have an important role to play in helping to decarbonise the wider economy.

We have the scale, strategic position and expertise to support our customers in building more sustainable supply chains, encouraging more freight movement by rail and water and supporting the increasing use of renewable energy.”



Mike McCartain, Group Director of Safety, Marine & Engineering

One of the rooftop solar arrays at the Port of Ipswich



Supporting the drive towards net zero

ISO 14001 Certification – Environmental Management

In February 2021, ABP gained the ISO 14001 Certification for Environmental Management covering all ABP ports and terminals. ISO 14001 is the international standard that specifies requirements for an effective environmental management system (EMS).

Gaining this certification not only demonstrates to external stakeholders that we are committed to the environment, it also provides the framework to improve our environmental performance through more efficient use of resources and reduction of waste.

Renewable solar energy generation

In 2020, the Port of Hull unveiled the UK's largest rooftop solar array. Fully operational, the array delivers 6.5MW – enough power to meet the needs of 1,450 average UK homes – and saves ABP 2,600 tonnes of CO₂e per annum. This means ABP is now one of the UK's largest corporate generators and users of solar energy, with ambitious plans to expand this capacity in the years ahead.

Across the ABP group, 17 of our 21 ports already have renewable energy generation projects in place,

generating around 17GWh of renewable electricity last year.

Thanks to our investment in renewable energy, we were able to generate enough power to support our own operations, supply clean energy to our customers and, in some cases, deliver surplus energy back into the National Grid.

Decarbonising our operations

Our 21 ISO 14001 certified ports have seen a remarkable decrease of 36% greenhouse emissions since 2014. This mirrors ABP's absolute carbon footprint, which has decreased by more than 21% since 2014, with some ports achieving a reduction of over 40%. We continue to work on new strategies to reduce the impact of our operations.

For example, at Immingham, Hull and Ayr we have installed new electric rubber tyre gantry (ERTG) cranes. The new cranes not only run on clean, renewable energy, but also offer 50% more stacking capacity than the diesel cranes they are replacing, while drastically reducing noise pollution.

Across the group, we are investing £9 million in a new fleet of faster, more fuel-efficient pilot boats that will be built in the UK. Meanwhile, Southampton's new cruise terminal is helping to reduce emissions via its rooftop solar array. Also, cruise

ships with shore power connectivity can plug into electric energy whilst docked in the port.

Supporting offshore wind and new technologies

ABP continues to support innovation within the renewable energy sector. As well as our major investment in LEEF, that will meet the offshore energy industry's requirements for increased operations and maintenance in Suffolk, ABP Port Talbot is gearing up to serve the Celtic Sea offshore wind zone.

Plans are underway to deploy floating offshore wind turbines over the next decade, a specialised technology that will require localised supply chains, pre-assembly and manufacturing in South Wales. By reconfiguring port infrastructure and building on existing assets, ABP will be ready to support these exciting projects.

We are also a leading partner in the Zero Carbon Humber initiative, which has received government backing to proceed. This ambitious plan to develop carbon capture, utilisation and storage (CCUS) and low-carbon hydrogen production facilities along the Humber has the potential to decarbonise the UK's largest industrial cluster and make a significant contribution to the nation's net zero efforts.

Looking ahead

Whatever the year ahead may hold, we will continue to focus on Keeping Britain Trading.

We will work closely with our customers to develop more sustainable supply chains, we will collaborate with our partners to invest in green technologies and digitalisation, and we will continue to make progress in decarbonising our own operations.

We can draw strength from the challenges we have faced this year and look to the future, confident that, together, we can overcome any obstacle.

Henrik L. Pedersen
ABP Chief Executive Officer



The year in numbers

ro ro
600,000 units

containers
1.3m units

vehicles
1.1m units

agribulks
4.1m tonnes

liquid bulks
16.3mn tonnes

energy bulks
8.8m tonnes

forest products
1.8m tonnes

construction and manufacturing
9.4m tonnes



21 ports gained ISO 14001 Certification for Environmental Management in 2021

35% reduction in greenhouse gas emissions since 2014

6.5MW solar energy (saving ABP 2,600 tonnes of CO2 emissions) per annum, equivalent to energy used by 1,450 average UK homes

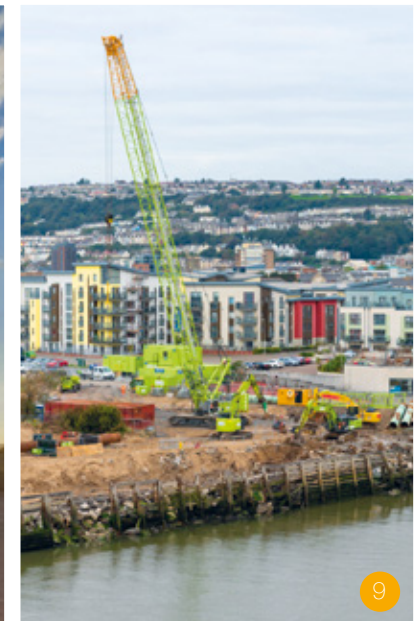
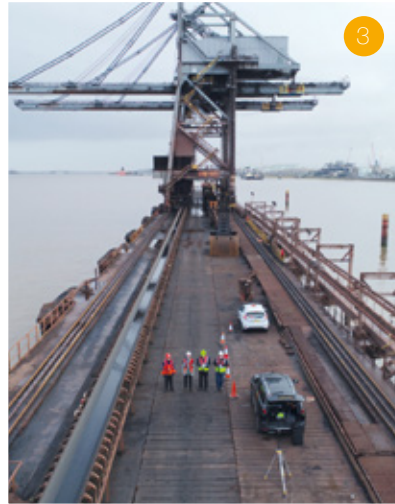
Over £50 million invested in sustainability since 2011

£9 million invested in a new fleet of faster, more efficient pilot boats, delivering over 30% fuel savings and emissions reductions

17 of our 21 ports already have renewable energy generation projects

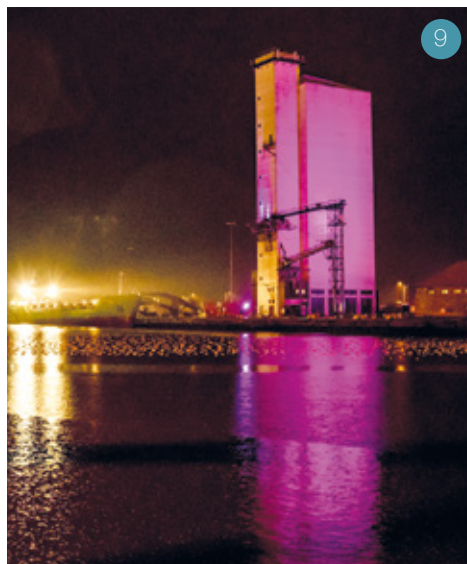
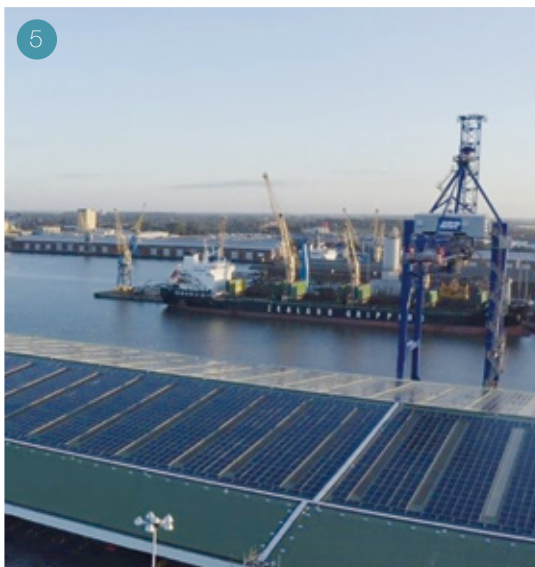
Investing in a sustainable future





SUMMER OVERVIEW

- 1 £2.3 million invests in new infrastructure at Port of Newport.
- 2 As restrictions ease, ABP's Port of Ipswich welcomes Thames Sail Barge Victor.
- 3 Immingham engineering team launch new drone technology with PwC and Aerodyne.
- 4 Maritime Minister Robert Courts MP visits the Port of Southampton.
- 5 ABP invests in new bunkering facilities at Port of Lowestoft.
- 6 ABP welcomes Beatriz Moore as Head of IT Strategy and Architecture.
- 7 ABP appoints Andy Reay as Group Head of Commercial, Offshore Wind.
- 8 ABP's Port of Immingham sees arrival of newest electric container cranes.
- 9 Swansea Pier gets new lease of life with £10 million upgrades.



AUTUMN OVERVIEW

- 1** December was King's Lynn's busiest month for grain in five years.
- 2** ABP signs new lease with Power Poles Ltd at the Port of Newport.
- 3** Port of Plymouth welcomes Brittany Ferries' newest vessel, MV Galicia.
- 4** ABP wins Environment Category at Heavy Lift Awards.
- 5** Port of Hull celebrates the completion of the UK's largest rooftop solar array.
- 6** ABP invests £9 million in state-of-the-art pilot boats across port network.
- 7** Simon Brown appointed as new Divisional Port Manager for Wales and South West.
- 8** ABP agrees new lease with family-owned recycling company in Newport.
- 9** ABP lights up buildings to mark International Day of Persons with Disabilities.



WINTER OVERVIEW

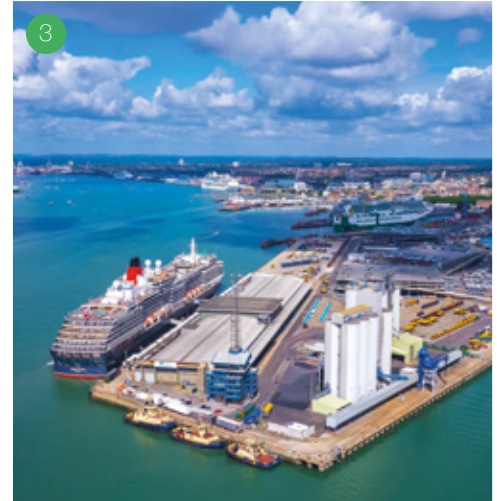
- 1 ABP invests in new Southampton rail service in the Western Docks.
- 2 Port of Southampton keeps UK roads safe with largest shipment of salt in four years.
- 3 ABP tops UK leaderboard of companies committed to solar power.
- 4 Maritime UK welcomes ABP to the Diversity in Maritime Charter programme.
- 5 Newly expanded Humber container terminals open for business.
- 6 ABP launches new Humber Freeport bid, one of four successful bids for ABP.
- 7 ABP unveils ambitious vision for Port of Lowestoft in support of offshore wind sector.
- 8 ABP regional director Andrew Harston visits the new LEEF site at the Port of Lowestoft.
- 9 ABP signs Mental Health in Maritime Pledge with Maritime UK.



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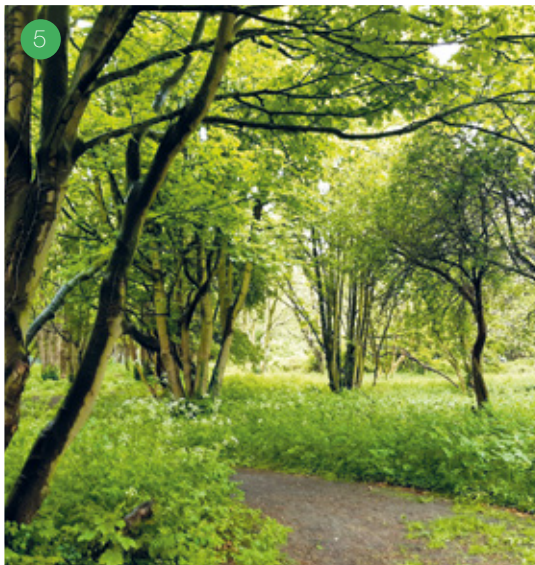
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SPRING OVERVIEW

- 1 ABP provides insight into a day in the life of the Humber's Marine Engineers.
- 2 Port of Garston expands customer offer with £4.5 million investment.
- 3 Port of Southampton is the first UK mainland port with a private 5G network.

- 4 Port of Ayr completes £2.2m investment strategy with new crane delivery.
- 5 ABP transfers ownership of Fourteen Acre Wood to Hull City Council.
- 6 Port of Southampton boosts infrastructure with new airbridge for Horizon Terminal.

- 7 ABP appoints Paul Reeves as new Head of Commercial for Southampton.
- 8 Stena Line Europort-Killingholme service will move to the Port of Immingham.
- 9 Port of Grimsby becomes new mitigation site to welcome curlews.

Humber Container Terminal at ABP Port of Hull



ABP EXECUTIVE TEAM



Marina Wyatt
Chief Financial Officer



Julian Walker
Chief Commercial Officer



Simon Bird
Regional Director, Humber



Alastair Welch
Regional Director,
Southampton



Andrew Harston
Regional Director,
Wales & Short Sea Ports



Mike McCartain
Group Director of Safety,
Marine & Engineering



Alison Rumsey
Chief Human
Resources Officer



Angela Morgan
General Counsel and
Company Secretary



Harm van Weezel
Chief Information Officer



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